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Document Control

Version: v1.4 Nimonik Information Security Management System
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Nimonik Information Security Management System (ISMS) Policy

Purpose: This policy outlines management expectations regarding the protection of the information assets of Nimonik, its service providers under contract, and its customer data from identified threats, whether internal or external, deliberate or accidental.

Objectives: The implementation of this policy supports Nimonik's objective to ensure that its core and supporting business operations operate with minimal disruption and that all information produced, stored and disbursed by Nimonik meets specified integrity and confidentiality and availability expectations.

It is the policy of **Nimonik** to ensure:

- Information is protected against unauthorised access;
- Confidentiality of information is maintained;
- Integrity of information is maintained through protection from unauthorised modification, and quality assurance processes;
- Availability of information to authorized users when needed;
- Regulatory and legislative requirements are met and contractual, copyrights, etc.;
- Business continuity plans are produced, maintained and tested as far as practicable;
- Information security training is given to all employees and relevant contractors;
- All breaches of information security and suspected weaknesses are reported to CEO or CTO, where this person will authorize an investigation, and appropriate corrective and preventative actions will be taken to mitigate and prevent future breaches; and
- To conduct periodic risk assessments of its systems, vendors, partners, staff and contractors.

Applicability; All **Nimonik** personnel and suppliers under contract, who work with information assets covered by the scope of the Information Security Management System, are responsible for implementing this policy and shall have the support of the **Nimonik** Management.

Review; This policy shall be reviewed annually to ensure it remains appropriate for the business and our ability to serve our customers.



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A handwritten signature in blue ink, appearing to read 'Jonathan Brun', written over a light blue grid background.

Jonathan Brun

CEO

Date: August 20th, 2020