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Nimonik Information Security Management System (ISMS) Policy

Document Authorization

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Created by:	Janelle Stone
Approved by:	Johny Saliby
Classification Level:	Public

1. Purpose:

This policy outlines management expectations regarding the protection of the information assets of Nimonik, its service providers under contract**,** and its customer data from identified threats, whether internal or external, deliberate or accidental.

2. Objectives:

The implementation of this policy supports Nimonik's objective to ensure that its core and supporting business operations operate with minimal disruption and that all information produced, stored and disbursed by Nimonik meets specified integrity and confidentiality and availability expectations.

It is the policy of **Nimonik** to ensure:

- Information is protected against unauthorised access;
- Confidentiality of information is maintained;
- Integrity of information is maintained through protection from unauthorised modification, and quality assurance processes;
- Availability of information to authorised users when needed;
- Regulatory and legislative requirements are met and contractual, copyrights, etc.;
- Business continuity plans are produced, maintained and tested as far as practicable;
- Information security training is given to all employees and relevant contractors;
- All breaches of information security and suspected weaknesses are reported to CEO or CTO, where this person will authorise an investigation, and appropriate corrective and preventative actions will be taken to mitigate and prevent future breaches; and
- To conduct periodic risk assessments of its systems, vendors, partners, staff and contractors.

3. Applicability:

All Nimonik personnel and suppliers under contract, who work with information assets covered by the scope of the Information Security Management System, are responsible for implementing this policy and shall have the support of the Nimonik Management.

4. Review:

This policy shall be reviewed annually to ensure it remains appropriate for the business and our ability to serve our customers.

5. Change History:

Version	Date	Created by:	Description of Change
v 1.0	15 December 2016	Jonathan Brun	Initial release of document.
v 1.1	15 September 2017	Jonathan Brun	Update/Review of Document
v 1.2	15 January 2018	Jonathan Brun	Update/Review of Document
v 1.3	21 June 2019	Jonathan Brun	Update/Review of Document
v 1.4	30 January 2020	Roberto Vallardes	Update/Review of Document
v 1.5	26 October 2021	Jonathan Brun	Update/Review of Document
v 1.5	20 September 2022	Steven Herry	Update/Review of Document
v 1.6	4 April 2023	Steven Herry	Update/Review of Document
v 2.0	January 15, 2024	Janelle Stone	New Version
v 2.0	April 16, 2024	Jonthan Brun	Approved
v2.0	May 30, 2025	Jonathan Brun	Approved - no changes
v2.0	July 7 2026	Johny Saliby	Approved - no changes and linked to P-400